



# Human Resources Certification Institute (HRCI)

HRCI is an independent nonprofit organization dedicated to advancing the HR profession by developing and administering best-in-class accredited certifications.

## THE HUMAN RESOURCE BODY OF KNOWLEDGE

HRCI works to define and maintain the HR body of knowledge, and offers assessments and certification of this knowledge. Human Resource certification demonstrates mastery of the HR body of knowledge and is widely accepted as a symbol of professional achievement.

## HRCI CERTIFICATION

Skillssoft® offers courseware that is based upon the HR body of knowledge and aligns with the exam objectives for the PHR (Professional in Human Resources) and SPHR (Senior Professional in Human Resources) certifications. To obtain certification, candidates must have at least two years of exempt level HR work experience, as well as demonstrate mastery of the HR body of knowledge by passing a certification exam.

## SKILLSOFT'S AFFILIATION WITH HRCI

Skillssoft is an HRCI Approved Provider. Being an HRCI Approved Provider gives recertification candidates a ready reference to quality continuing education. The Approved Provider program eliminates the guesswork when taking continuing education courses by allowing individuals to know before they register if the activity will be counted toward recertification and if so, how many recertification credit hours will be awarded.

A list of the Skillssoft courses that are pre-approved for recertification credit can be found [here](#).




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 866-757-3177