



“ The only way you’re going to change behaviors, truly change behaviors, is if you change belief systems. And that’s what happened. Belief systems were changed. ”

Alan Kather, Vice President of Talent Management and UnisysUniversity

## BUSINESS CHALLENGE

Unisys designs, builds and manages mission-critical information technology environments for businesses and governments in more than 100 countries and has more than 23,000 employees. Unisys specializes in security, data center transformation and outsourcing, end user outsourcing and support services, and application modernization.

Due to the global economic crisis, the classroom based executive education program budget was dissolved. The question remained though, how to deliver a world-class leadership program with less people and less financial backing? The answer lay within. Unisys needed to set its sights on fostering more management and leadership from their existing teams.

## ABOUT UNISYS

Unisys is a global information technology company that works with many of the world’s largest companies and government organizations to solve their most pressing IT and business challenges. Unisys specializes in providing integrated, leading-edge solutions to clients in the government, financial services and commercial markets. With more than 20,000 employees serving clients around the world, Unisys offerings include cloud and infrastructure services, application services, security solutions, and high-end server technology.

## HOW SKILLSOFT® HELPED

Using Skillsoft content Unisys created a virtual and personalized environment, invited the top 200 leaders to be inspired by selected content, to discuss how it applies to Unisys, and share how it has helped them view situations differently. The content was organized to support Unisys’ leadership competencies; a framework that provides structure, supports the CEO’s three-year strategy and adapts to emphasize the needs of unique business units.

Unisys showed leaders how to start a meeting with one of the Skillsoft Leadership Development Channel videos. The team demonstrated the Skillsoft Leadership Advantage™ portal and its user interface.

## KEY METRICS

**200** From first-line supervisors to the top 200 executives, Unisys nurtures manager and leadership development in a way that is perfectly aligned with its business strategies and its delivered at a fraction of its former budget.

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