The Skillsoft Legal Compliance Solution is a collection of customizable courses designed to address your organization's compliance training needs.
Global Code of Conduct Solution

Languages Available: Bahasa (Indonesia), Bahasa (Malay), Brazilian Portuguese, Canadian English, Canadian French, Chinese Mandarin, Czech, Danish, Dutch, European Spanish, Finnish, French, German, Greek, Hindi, Hungarian, Italian, Japanese, Korean, Latin American Spanish, Norwegian, Polish, Romanian, Russian, Swedish, Thai, Turkish, UK English, US English, and Vietnamese.

* Please consult your account representative to confirm the availability of each course's language options.

Code of Conduct

Risk Topics Available: Accommodating Disabilities; Accounting and Financial Integrity; Anti-Bribery; Anti-Bribery 2; Anti-Bribery 3; Anti-Money Laundering; Anti-Money Laundering 2; Antitrust; Antitrust 2; Antitrust 3; Avoiding Conflicts of Interest; Avoiding Conflicts of Interest 2; Business Ethics; Business Ethics 2; CCPA; Communicating with the Public; Corporate Charitable Contributions; Cybersecurity; Cybersecurity 2; Cybersecurity 3; GDPR; Gifts, Gratuities, and Entertainment; Gifts, Gratuities, and Entertainment 2; Government Contracting; Insider Trading; Insider Trading 2; Intellectual Property Protection; International Trade Compliance; Preventing Harassment and Promoting Respect; Preventing Harassment and Promoting Respect 2; Preventing Harassment and Promoting Respect 3; Preventing Harassment and Promoting Respect 4; Privacy and Information Security; Privacy and Information Security 2; Privacy and Information Security 3; Promoting Diversity and Avoiding Discrimination; Promoting Diversity and Avoiding Discrimination 2; Promoting Safety and Security at Work; Promoting the Reporting of Misconduct; Promoting the Reporting of Misconduct 2; Protecting Customer Information; Protecting Human Rights; Protection of Company Information; Protection of Company Information 2; Records Management; Religious Accommodation; Social Media and Electronic Communication; Social Media and Electronic Communication 2; Unconscious Bias

Global Essentials

Languages Available: Bahasa (Indonesia), Bahasa (Malay), Brazilian Portuguese, Canadian English, Canadian French, Chinese Mandarin, Czech, Danish, Dutch, European Spanish, Finnish, French, German, Greek, Hindi, Hungarian, Italian, Japanese, Korean, Latin American Spanish, Norwegian, Polish, Romanian, Russian, Swedish, Thai, Turkish, UK English, US English, and Vietnamese.

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Environmental, Social, & Governance (ESG) Awareness for Employees

Ethical Use of AI in the Workplace

Global Anti-Bribery

Global Anti-Money Laundering

Global Antitrust

Global Business Ethics

Global Conflicts of Interest

Global Export Compliance

Global Fraud

Global Gifts and Business Gratuities

Global Human Trafficking Awareness

Global Import Compliance

Global Insider Dealing

Global Internet, Social Media, and Electronic Communication

Global Record Retention

Global Workplace Harassment Prevention for Employees – Office v2.0

Global Workplace Harassment Prevention for Managers – Office v2.0

Promoting Diversity and Avoiding Discrimination in the Global Workplace

Cybersecurity, Privacy & Data Protection Solution

Cybersecurity and Online Habits

Data Protection and Device Security

Privacy Concerns
**Ethics & Integrity**

- Code of Conduct Awareness
- Financial Integrity
- Integrity in the Workplace
- Preventing Fraud and Abuse

**Workplace Compliance Essentials – All Employees**

- California Consumer Privacy Law - CCPA & CPRA
- Colorado Privacy Act
- Commercial Insider Threat Awareness
- Conflict Minerals
- Foreign Corrupt Practices Act
- Human Trafficking Awareness
- Insider Trading
- Intellectual Property Overview
- PCI Compliance Essentials
- Preventing Bullying and Violence
- Preventing Identity Theft
- Promoting Respect in the Workplace for Employees
- Promoting a Substance-Free Workplace
- Record Retention
- Supply Chain Transparency
- US Antitrust
- US Export Controls
- Virginia Consumer Data Protection Act
- Wage and Hour for Employees

**Workplace Security**

**Workplace Compliance Essentials – Managers and Supervisors**

- A Manager’s Guide to Discipline and Documentation
- Americans With Disabilities Act: An Overview for Managers
- Compliance Training Program Management
- EEO and Lawful Hiring
- FMLA Leave and More: An Overview of Legally Protected Leave
- Independent Contractors and Temporary Employees
- Interviewing: Doing it Right
- Promoting Respect in the Workplace for Managers
- Rightful Employment Termination
- Union Awareness
- Wage and Hour Awareness for Managers

**Harassment (Modular Solution)**


*Note:* Customization may be required in order to address state-specific requirements. Please consult your Skillsoft account representative for details.

**CALIFORNIA**

- Harassment Prevention for California Employees – Office v2.0
- Harassment Prevention for California Managers – Office v2.0
Harassment Prevention for California Employees – Workplace v2.0
Harassment Prevention for California Managers – Workplace v2.0
Harassment Prevention for California Employees – Retail
Harassment Prevention for California Managers – Retail

CONNECTICUT
Harassment Prevention for Connecticut Employees – Office v2.0
Harassment Prevention for Connecticut Managers – Office v2.0
Harassment Prevention for Connecticut Employees – Workplace v2.0
Harassment Prevention for Connecticut Managers – Workplace v2.0
Harassment Prevention for Connecticut Employees – Retail
Harassment Prevention for Connecticut Managers – Retail

DELAWARE
Harassment Prevention for Delaware Employees – Office v2.0
Harassment Prevention for Delaware Managers – Office v2.0
Harassment Prevention for Delaware Employees – Workplace v2.0
Harassment Prevention for Delaware Managers – Workplace v2.0
Harassment Prevention for Delaware Employees – Retail

ILLINOIS
Harassment Prevention for Illinois Employees – Office 2
Harassment Prevention for Illinois Managers – Office 2
Harassment Prevention for Illinois & Chicago Employees – Office v2.0
Harassment Prevention for Illinois & Chicago Managers – Office v2.0
Harassment Prevention for Illinois Employees – Workplace
Harassment Prevention for Illinois Managers – Workplace
Harassment Prevention for Illinois & Chicago Employees – Workplace v2.0
Harassment Prevention for Illinois & Chicago Managers – Workplace v2.0
Harassment Prevention for Illinois Employees – Retail
Harassment Prevention for Illinois Managers – Retail
Harassment: Bystander Intervention for Chicago v2.0

MAINE
Harassment Prevention for Maine Employees – Office v2.0
Harassment Prevention for Maine Managers – Office v2.0
Harassment Prevention for Maine Employees – Workplace v2.0
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<td>Harassment Prevention for New York State &amp; New York City Managers – Office v2.0</td>
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<td>Harassment Prevention for New York State &amp; New York City Employees – Workplace v2.0</td>
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<td>Harassment Prevention for New York State &amp; New York City Managers – Workplace v2.0</td>
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<td>Harassment Prevention for U.S. Employees – Workplace</td>
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<tr>
<td><strong>Diversity &amp; Inclusion</strong></td>
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<tr>
<td><em>Note: These courses are part of Skillsoft’s Leadership &amp; Business library and are made available for Legal Compliance Solution customers.</em></td>
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<tr>
<td>Workplace Diversity, Equity, and Inclusion in Action</td>
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<td>Moving from Bias to Inclusion in a DEI Journey</td>
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<td>Recognizing and Addressing Micro-behaviors in the Workplace</td>
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<td>Adopting an Inclusion Mindset at Work</td>
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<td>Becoming a DEI Ally and Agent for Change</td>
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<tr>
<td><strong>U.S. Federal Government Contracting</strong></td>
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<tr>
<td>Courses are targeted to employees of private-sector organizations that do business with the U.S. federal government.</td>
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<tr>
<td>Affirmative Action for Federal Contractors</td>
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Controlled Unclassified Information
The False Claims Act
Human Trafficking Awareness for Employees of Federal Contractors
Improper Business Practices in Government Contracting
Privacy Training for Federal Contractors
Procurement Integrity
Time Charging for Federal Contractors
Truthful Cost or Pricing Data Act

Health Insurance Portability and Accountability Act
HIPAA for Non-Medical Employers
HIPAA Privacy Essentials
HIPAA - Privacy Rule for Business Associates
HIPAA - Privacy Rule for Covered Entities
HIPAA - Security Rule for Business Associates
HIPAA - Security Rule for Covered Entities

Federal Government
Courses are specifically targeted to employees of U.S. federal agencies.
Accessibility and WCAG Compliance
Domestic Violence Awareness for Federal Employees
EEO and Preventing Discrimination in the Federal Workplace
Federal HR Flexibilities
Federal Merit System Overview
Fraud, Waste, and Abuse

Freedom of Information Act
Government Ethics
Hatch Act Overview
Information Security Awareness
Insider Threat Awareness
The No FEAR Act
Plain Writing Act
Pre-Retirement Planning for FERS
Privacy Awareness
Proper Use of Government Payment Cards
Reasonable Accommodation for the Federal Workplace
Telework for Government Employees
The US Constitution
USERRA: An Overview
Workplace Harassment Prevention for Federal Employees 2.0
Workplace Harassment Prevention for Federal Managers 2.0
Workplace Safety

State/Local Government
Harassment Prevention for Employees – State/Local Government Edition
Harassment Prevention for Managers – State/Local Government Edition

Higher Education
Languages Available: English and Latin American Spanish
Bullying and Hazing on Campus
Campus Security Obligations Under Federal Law
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<td><strong>Title IV and Financial Aid</strong></td>
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<td><strong>Title IX for Higher Education</strong></td>
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**Australia**

*Language Available: Australian English*

- **Australia Anti-Corruption**
- **Australia Anti-Money Laundering**
- **Australia Business Ethics and Conduct**
- **Australia Cybersecurity**
- **Australia EEO and Discrimination for Managers**
- **Australia EEO and Discrimination for Non-managers**
- **Australia Fraud Awareness**
- **Australia Harassment and Bullying Prevention for Managers**
- **Australia Harassment and Bullying Prevention for Non-managers**
- **Australia Insider Trading**
- **Australia Privacy Overview**
- **Australia Trade Practices and Consumer Protection**

**Canada**

*Languages Available: Canadian English and Canadian French*

- **The AODA: Customer Service and Accessibility**
- **The AODA: Integrated Accessibility Standards**
- **Canadian Anti-Spam Act**
- **Canadian Antitrust**
- **Preventing Harassment and Violence in the Canadian Workplace - Employees**
- **Preventing Harassment and Violence in the Canadian Workplace - Managers**
- **Promoting a Substance-free Workplace**
- **Slips, Trips, and Falls 2.0 – Canada**

**European Union**

- **EU Antitrust**
- **EU General Data Protection Regulation**
  *Note: available in all Global languages*

**France**

*Languages Available: French and US English*

- **Sapin Act II**

**Germany**

*Languages Available: German and US English*

- **AGG (GETA) – Information for Employees**
- **AGG (GETA) – Information for Management**

**India**

*Language Available: Indian English*

- **Sexual Harassment Prevention for Employees in India**
### New Zealand

**Language Available:** New Zealand English

- New Zealand Anti-Corruption
- New Zealand Anti-Money Laundering
- New Zealand Business Ethics and Conduct
- New Zealand Cybersecurity
- New Zealand EEO and Discrimination for Managers
- New Zealand EEO and Discrimination for Non-managers
- New Zealand Fraud Awareness
- New Zealand Harassment and Bullying Prevention for Managers
- New Zealand Harassment and Bullying Prevention for Non-managers
- New Zealand Insider Trading
- New Zealand Privacy Overview
- New Zealand Trade Practices and Consumer Protection

### United Kingdom

**Language Available:** UK English

- Preventing Fraud and Abuse in the UK
- Sapin Act II
- UK Age Discrimination
- UK Anti-money Laundering: An Overview
- UK Bribery Act 2010
- UK Competition Law
- UK Criminal Finances Act 2017
- UK Discrimination in the Workplace
- UK Diversity in the Workplace

### Compliance Impact Series

Compliance Impacts feature realistic, video-based scenarios. Average duration: 5-7 minutes.

*In addition to U.S. English, select Global Compliance Impacts are available in: Brazilian Portuguese, Chinese Mandarin, German, and Latin American Spanish. Please consult your account representative for details.*

### Global Content

- Antitrust – Rigging the Bid
- Antitrust – Trade Association Meeting
- Bribery – The High Commission Red Flag
- Bribery – The Shipment
- Business Ethics – Adjusting the Figures
- Conflict of Interest – Just Helping a Friend
- Harassment – Handling the Complaint
- Harassment – It's No Joke
- Information Security – The Break-In
- Insider Dealing – The Memo
- Insider Dealing – The Tipping Point
- Reporting Misconduct – Trust Your Instincts
- Respectful Workplace – One Bad Apple
- Respectful Workplace – Reuben's Story
- Respectful Workplace – The Bully
- Social Media – Blogger Gone Bad
- Using the Internet – Beware the Share

### U.S. Content
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<td>Political Activities – Keep It Personal</td>
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<td>Reasonable Accommodation – The Ask</td>
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<td>Wage &amp; Hour – Working Off-the-Clock</td>
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<td>Workplace Violence – The Warning Signs</td>
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<td>HARASSMENT INTERVIEW SERIES</td>
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<td>Harassment – Chris's Story</td>
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<td>Harassment – A Legacy of Hurt</td>
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<td>Compliance Experts are engaging, interview-style videos featuring attorney experts. Average duration: 5-7 minutes.</td>
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<td>In addition to U.S. English, Compliance Expert videos are available in: Brazilian Portuguese, Chinese Mandarin, French, German, and Latin American Spanish.</td>
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<td>Bullying – Not in the Workplace</td>
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<td>Diversity – Its Value in the Workplace</td>
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<td>Diversity – Overcoming Barriers</td>
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<td>Compliance Shorts</td>
<td>Compliance Shorts combine the flexibility of short-duration, video-based content with the functionality of standard courses. Average duration: 5 minutes. Select Compliance Shorts are available in Global Languages.</td>
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<td>Accommodating Disabilities</td>
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Harassment Short: Recognizing Unlawful Harassment - Fabricio's Story
Harassment Short: Responding to Harassment - Rebekka's Story
Harassment Short: Why People are Reluctant to Report Harassment - Emily's Story

Cybersecurity, Privacy & Data Protection Shorts
Cybersecurity Short: Avoiding Phishing Attacks
Cybersecurity Short: Blogging
Cybersecurity Short: Professional Social Networking
Cybersecurity Short: Proper Password Management
Cybersecurity Short: Proper Use of E-mail
Cybersecurity Short: Proper Use of the Internet at Work
Cybersecurity Short: Smart Downloading
Cybersecurity Short: The Virtual Meeting – Doing It Right
Cybersecurity Short: Using a Virtual Private Network (VPN)
Cybersecurity Short: Using IM and Text Messaging
Cybersecurity Short: Using Online Security Features
Data Protection Short: BYOD
Data Protection Short: Ensuring Physical Security
Data Protection Short: Insider Threats
Data Protection Short: Proper Document Disposal
Data Protection Short: Public and Home Wi-Fi Security
Data Protection Short: Remote Working Concerns
Data Protection Short: Reporting Data Theft
Data Protection Short: Secure Printing
Data Protection Short: Security Patching
Data Protection Short: Using Mobile Devices Securely
Data Protection Short: Working in Public Places
Privacy Short: CCPA
Privacy Short: Following Company Policies and Procedures
Privacy Short: GDPR
Privacy Short: Personally Identifiable Information (PII)
Privacy Short: Reporting Suspected Breaches

GDPR Compliance for Marketing Shorts
Courses are targeted to employees in marketing and sales roles.

GDPR Short: Generating Leads and Collecting Contact Details
GDPR Short: Individual Rights
GDPR Short: Online Advertising
GDPR Short: Profiling and Data Enrichment
GDPR Short: Selling or Sharing Data
GDPR Short: Sending Direct Marketing Messages

Compliance Briefs
Compliance Briefs are short, rapidly built instructional
experiences that provide a focused presentation on a specific compliance-related topic. Average duration: 5 minutes.

ADA and Other EEO Laws During the COVID-19 Response

New Limitations on Severance Agreements

Race and Color Discrimination in the Workplace

Sanctions

The Pregnant Workers Fairness Act and PUMP Act

v.10.03
10.03.2023