



Hill International

“ Skillsoft plays an active role to ensure Hill International Inc. employees possess the knowledge to surpass our clients’ expectations and navigate a complicated global compliance landscape. ”

Elizabeth Whalen, Director, Learning & Development, Hill International Inc.

BUSINESS CHALLENGE

Hill International, Inc., a leader in managing construction risk, has approximately 2,700 professionals dispersed over 50 offices worldwide.

In the face of the record 30-year low unemployment rate, Hill International, Inc. sought to develop and execute a talent strategy to support the company's aggressive growth goals.

To achieve this business goal, Hill International, Inc. prioritizes project management training to assure clients they can deliver projects on time and within budget.

To affirm its position in the industry, Hill International, Inc. recognizes compliance training as fundamental and an essential element of its talent strategy.

HOW SKILLSOFT® HELPED

Hill University, the company's learning portal, provides employees with access to industry best practices and knowledge based on Skillsoft's Compliance, Leadership and Business Skills content.

Utilizing Skillsoft's Compliance solution, Hill International, Inc. employees receive extensive safety training that includes supplemental assignments of full version courses with quarterly assigned Legal Impacts and Compliance Shorts, all available in multiple languages.

Skillsoft's project management, Six Sigma, and leadership development content is core to Hill International, Inc. "Construct a Project Manager" program, aimed at training new leaders from the existing talent pool.

KEY METRICS

34% Of the 800 employees who responded to a Skillsoft survey about ethics compliance training, **34%** said they face an ethical decision weekly and the training provided them with a reliable process for making the right decision.

ABOUT HILL INTERNATIONAL

Hill International, Inc. provides program and project management, construction management, cost engineering and estimating, quality assurance, inspection, scheduling, risk management and claims avoidance to clients involved in major construction projects worldwide. Hill International, Inc. has participated in over 10,000 project assignments with a total construction value of more than \$500 billion. Engineering News-Record magazine ranked Hill as the 8th largest construction management firm in the United States.

